



## Strategic Environment Needs to be Studied and Assessed

“The development of current strategic environment is difficult to predict due to instable situation, and therefore, dynamic political and security affair become the most dominant feature being faced by any country in the world”.

The statement was made by the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. when opening the Roundtable Discussion entitled “the Development of Strategic Environment in the Year 2013” on Monday (25/2) at the Nusantara I meeting room, Trigatra Building, Lemhannas RI.

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The dynamic development of the strategic environment always brings both positive and negative implications, whether it is directly or indirectly, and in turn influence the course of national development that is currently being carried out.

According to the governor, the impacts of the development of the strategic environment on the running of the nation concern with eight aspects of national life, or known as astagatra, consisting of static aspects, such as demographics, geography and natural resources, and dynamic aspects, such as ideology, politics, economy, socio-culture, defense and security.

It is actually the underlying reason for every nation to conduct a study and assessment of the development of its respective strategic environment at the global, regional and national levels so as to allow them to develop appropriate strategies and policies for their national interests.

The Roundtable Discussion moderated Maj. Gen. (Ret.) Lumban Sianipar, S.I.P., featured speakers and panelists who were competent in their own fields. The speakers at the event included Executive Director of ECONIT Dr. Hendri Saparini, lecturer of the Faculty of Sociology from the University of Indonesia Iwan Gardono Sujatmiko, and Executive Director of EODAS Dr. Conny Rahakundini. While the panelists comprised of CSIS researcher Dr. Alexandra Retno Wulan, Expert Analyst in the Field of Socio-culture of Lemhannas RI Prof. Dr. Sudaryono, SU, Expert Analyst in the Field of Economy of Lemhannas RI Prof. Dr. Miyasto, SU and Expert Staff in Spatial Planning and Environment from the Ministry of Energy and Mineral Resources Dr. Marwansyah Lobo Balia, M.Sc.

The governor expected that the roundtable discussion would generate intelligent thoughts as contributions and inputs in refining analysis paper on the strategic environment in the year 2013.

In addition to speakers and panelists, the event was also attended by the Governor of Lemhannas RI, Secretary of the Governing Board, Principal Secretary, Deputies, and other invitees.

## In Pursuit of Clean, Competent and Dedicated Public Officials



Photo : PR Bureau of Lemhannas

Towards the end of 2012, the Governor of Jakarta Joko Widodo adopted a policy that has attracted the attention of both the public and the government officials by auctioning Jakarta's ward chief and subdistrict head positions as well as other positions within the

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Jakarta Provincial Government.

The policy had been raised as the theme in a dialogue on nationalism organized by RRI Pro 3 in cooperation with Lemhannas RI on Wednesday (27/2) at the Yusuf Ronodipuro Auditorium, 2nd Floor of RRI Building, Jakarta. The resource persons at the event included the Minister for the Empowerment of State Apparatus and Bureaucratic Reform (PAN-RB) Azwar Abubakar, Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A., President Director of LPP RRI R. Niken Widiastuti, and representatives of the DKI Jakarta Provincial Government.

The dialogue on nationalism was broadcast live by RRI Pro 3, discussing the open selection system or “auction of the posts” which is expected to attract clean, competent and dedicated public officials, instead of bringing new problems in government bureaucracy.

The open selection system for structural positions is one of strategic measures in reforming bureaucracy by shifting it from comfortable to competitive zone. It is

also expected to eliminate various practices of corruption, collusion and nepotism. It is a fact that along with the euphoria of regional autonomy, many structural posts have been used to fatten personal coffers of the regents/ mayors.

The dialogue moderated by Maulana Isnarto essentially discussed the strengths and weaknesses of the “auction of the posts”, its obstacles and impacts on the career ladder system, especially for civil servants.

There was also some concern that if it is not implemented properly in a transparent manner, the “auction of the posts” will then open a door to a room of confusion in terms of public officials managing. Therefore, further discussion is needed on the rules of its implementation and the anticipation for undesirable effects.

The dialogue on nationalism was attended by several officials of Lemhannas RI, LPP RI, participants of the Regular Educational Course (PPRA) XLIX, and other invitees.

## Intellectual Exercise of the Governing Board of Lemhannas RI

The fine-tuning of the abilities of expert lecturers, expert analysts and expert professionals in Lemhannas RI needs to be carried out in order to develop academic life.

The intellectual exercise, held on Wednesday (27/2) at the 3rd Floor, East Wing of the Pancagatra Building of Lemhannas RI, was not only intended to fine-tune the knowledge and skills of the participants, but also to conduct monitoring and evaluation of the implementation of the general policies of the Lemhannas RI's governing board.

The event was opened by the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. who acted as the Coordinator of the Governing Board of Lemhannas RI. The event saw the participants present a paper in accordance with their respective duties and functions, which will later be discussed.

This intellectual exercise featured 3 (three) resource



persons, namely, first, Expert Analyst in the Field of Natural Resources of Lemhannas RI Prof. Dr. Jana Tjahjana Anggadiredja who gave a presentation on the “Optimization of Mineral Resources Management from the Perspective of Archipelagic Outlook and National Resilience”; second, Expert Analyst in the Field of Security and Defence of Lemhannas RI Inspector General of Lindung Simanjuntak who raised the topic “Optimization of Social Conflict Management in Order to Strengthen the Stability of Security Situations”; third, Expert Professional in the field of Leadership of Lemhannas RI Dr. Adi Sujatno, Bc.I.P., S.H., M.H. who raised the topic “the People's Expectations of National Leadership Quality from the Outcome of the 2014 General Election”.

Other than several members of the Governing Board, the event was also attended by the Deputy Governor of Lemhannas RI, Principal Secretary, Expert Lecturers, Expert Analysts, Expert Professionals and other invitees.



# Government Ethics in Building Good Governance

Confident, exemplary, hard-working, consequent and consistent are five prerequisites for being a leader, said the Minister of the Empowerment of State Apparatus and Bureaucratic Reform (PAN RB) Azwar Abubakar. The statement was made during a lecture in front of the participants of the 2013 Strengthening Program for the Local Leaders (P3DA) VII of Lemhanas RI on Monday (4/3) on the 3rd floor, West Wing of Tri Gatra Building, Lemhannas RI.

Good governance implies good government reinforcing adherence to the principles of transparency, participation, accountability and supremacy of the law as its main foundation. According to him, it was a value to regulate the pattern of relationships between the government, private businesses and the public.

Good governance is an ideal condition highly sought after by every country, where there is an absence of corruption, collusion and nepotism practices. It will lead to clean, efficient, effective, transparent, competent and accountable institutional system as well as government and eliminate regulations and actions that are discriminatory against the people, increase public participation in the running of the nation and ensure legal consistency and certainty.

The lecture, followed by 38 local leaders, also discussed the bureaucratic reform which are expected to create a clean, competent and dedicated bureaucracy.

According to Azwar Abubakar, the Ministry of PAN RB has established five agenda items for the bureaucratic reforms, first, Acceleration of Bureaucratic Reforms; second, Integrity Zone; third, Performance-Based Management (SAKIP/LAKIP); fourth, Improvement in Community Service; and fifth, Improvement in Law and Regulations.

In terms of acceleration of bureaucratic reforms, the Ministry of PAN RB has also created nine programs, namely: (1) Bureaucratic Restructuring, (2) Managing of the Number and Distribution of Civil Servants, (3) Managing of Open Selection and Promotion System, (4) Improvement in civil Servants Professionalism, (5) Development of E-Government System, (6)

Improvement in the Quality of Public Services, (7) Improved Transparency and Accountability of Apparatus, (8) Improved Welfare of State Apparatus, and (9) Increased Efficiency in the Expenditure of State Apparatus.

According to Azwar Abubakar, Decree of the Minister of PAN RB No. 1 of 2012 on the Self-Assessment of the Implementation of Bureaucratic Reforms will allow each ministry/institution and local government to monitor and evaluate the implementation of bureaucratic reform independently, online and in real time.

In addition, the self-assessment can also identify the strengths/weaknesses of institutions, improve institutional performance, increase motivation and sensitivity of the apparatus. It can also be used as a benchlearning tool. According to the minister, all those things will help encourage government agencies to focus more on the outcome which will benefit the people.



## High Impact Learning Techniques for Expert Lecturers and Expert Professional's

Photo : PR Bureau of Lemhannas

“As a nation with noble cultures, we should be able to maintain our identity as Indonesian people”, said the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. when opening the Sharing Session Program for Effective Learning Methods on Wednesday (13/3) on the 3rd floor of the Trigatra Building, Lemhannas RI.

In that connection, there is a need to continually provide programs for the strengthening of national values for all the people. It is also one of the main elements in national character building in order to establish an Indonesian society which has a dignity and identity, of which they are willing to sacrifice and fight for the interest of the people and the nation, and also to show their appreciation to other countries.

To support the programs for the strengthening of national values, Lemhannas RI deems it necessary to prepare reliable and professional educators. Therefore, in collaboration with the Solusi Jalan Strategis Consulting (SJSS), Lemhannas RI organized a Sharing Session Program for Effective Learning Methods.

Expert Lecturers and Expert Professionals attended the 3-day event as participants. At the event, they were

directed to not just be good educators and facilitators, but they also had to have the right understanding of the needs of learners and have the ability to actively assist the students in their learning process, through the use of high impact learning techniques. So that only then a powerful and great impact could be produced.

The event was expected to be a means of exchange of experience and knowledge related to teaching and learning methods. In addition, the governor had high hopes that after attending the training, the participants will have better skills in designing presentations, choosing the best method of presentation, and acting professionally. They should also be proactive and communicative motivators whose characters and capabilities serve as a model for the participants. Besides that, they were also expected to be more skillful in using techniques of verbal and non-verbal communication as their carefulness and wisdom in taking control of the situation will be improved along with their increased personal strength.

Lemhannas RI has high expectations for the participants to be able to make the best of the experiences, knowledge and skills acquired during the training.

# Socialization of the Law No. 25 of 2009 on Public Services



“The changing situations and times have created a more dynamic social life among the people and, as a consequence, encourage all government agencies, including Lemhannas RI, to provide good services to the public”.

It was revealed by the Principal Secretary of Lemhannas RI Dr. Chandra Manan Mangan, M.Sc. when giving a speech in the Socialization of Law No. 25 of 2009 on Public Services on Wednesday (13/3) on the 3rd floor, East Wing of Asta Gatra Building of Lemhannas RI.

The event, followed by echelon I, II, III, IV officials and staff members of the work units in Lemhannas RI, was a follow-up activity carried out by Lemhannas RI after the socialization program conducted previously by the Ministry of the Empowerment of State Apparatus and Bureaucratic Reforms for the officials of Ministries and Institutions in last February.



On that occasion, the Principal Secretary of Lemhannas RI put an emphasis on, first, the importance of the socialization of the Law No. 25 of 2009 on the Public Services; second, that the discourses about the law cannot be separated from the legal aspects governing the rights and obligations of legal entities and citizens; and third, all the work units whose main duties and functions are in the areas of cooperation and organizational management were asked to prepare all the necessary paperwork for the creation of public service organizations and activities.

The socialization featured a resource person from the Ministry of the Empowerment of State Apparatus and Bureaucratic Reforms, who is the Head of Policy Analysis and Preparation of the Deputy Office of Public Services Noviana Andrina, S.H., M.AP.

She explained that ministries/institutions should set standards of public services and create public service information systems. Besides that, the personnels of state institutions need to have a change of mindset in the provision of public services which are in line with professional standards. She also noted that there will be legal consequences of the implementation of the Law No. 25 of 2009 on the Public Services, ranging from administrative to criminal sanctions.

The Principal Secretary of Lemhannas RI hoped that with the convening of the event, there will be same perception among the participants, either in the understanding of the public services or in its interpretation as required by the applicable regulations.

# Outbound for networking and solidity

After participating in off-campus activity for 1.5 months, the participants of the Regular Educational Course Program (PPRA) XLIX of Lemhannas RI were engaged in outbound activities for three (3) days in SPN Lido of Metro Jaya Regional Police in Bogor, West Java.

The outbound activities, which began on Wednesday (13/3), was opened by the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. on the 3rd floor, East Wing of Trigatra building of Lemhannas RI. The event was attended by the Deputy Governor, Secretary of the Governing Board, Principal Secretary, Deputies, Chief of (SPN) Metro Jaya Regional Police, Sr. Police Comr Markilat and other invitees.

The training activity was basically organized to maintain networking and solidarity among the participants. It was also expected to give a real experience to the participants in making the best use of their personal potentials to maintain good attitudes, positive behaviors, creativity, honesty, integrity, discipline, and emotional and spiritual well-being.

According to the governor, the improved personal potentials are very important as they will be actualized when attending the educational course in Lemhannas RI, especially during the learning process when they engaged in lectures, group discussions, as well as during the strategic studies carried out at home or abroad.

The emotional ties, mutual understanding, spirit of integration, solidity and pride that were created are expected to persist among the participants even after the outbound activity was over.



Photo : PR Bureau of Lemhannas



Photo : PR Bureau of Lemhannas



Photo : PR Bureau of Lemhannas

Photo : PR Bureau of Lemhannas

# Video Teleconference of the Governor of Lemhannas RI with CDSS Australia

On Friday (15/3), the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. had a video teleconference with the Principal Centre for Defence and Strategic Studies (CDSS) Mr. Ian Errington, AM, CSC and Commander of Australian Defence College (ADC) Major General Craig Orme AM, CSC at the TOC of Telematics Bureau, on the 6th floor of Astagatra building of Lemhannas RI.

At the video teleconference event, the governor was accompanied by Expert Lecturer in the Field of International Relations, Chief of Cooperation Bureau and Acting Chief of Telematics. There were also representatives from the Australian Embassy who represented the Australia Defence Attache Mr. Guy Boekenstein and Major Penny from the Woman Army Corps (WAC).

During the teleconference, there were several issues being discussed including the optimization of communication via video teleconference, Memory of Understanding to be agreed, seminars on particular topics

(South China Sea, Maritime Territory, Energy Security, Radicalism and Food Security), empowerment of alumni from both Lemhannas RI and CDSS, and the strengthening of English language capabilities of Lemhannas RI staff members.

With regard to the Memory of Understanding, the governor said there needs to be a further discussion on the clauses, such as the organizing of bilateral seminar and incorporating of continuous English programs. Furthermore, both the alumni of Lemhannas RI and CDSS need to be empowered for improved bilateral relations between the two countries, especially in the field of defence and security, economy and culture.

In the discussion, the governor conveyed his deepest thanks for the willingness of the Australian government, through the Australian embassy in Jakarta, to help providing English language teachers for 50 staff members of Lemhannas RI in order to improve their English language skills.



Photo : PR Bureau of Lemhannas



# Nationalistic Values and Insight as Absolute Prerequisites



According to the Governor of Lemhannas RI, the Speakers and Members of Local Parliaments as well as local government officials play a vital role as the holder of people's mandate. They should be able to understand and appreciate the positive power of multiculturalism in order to fight for people's welfare.

Moreover, the participants should have the ability to pick and choose from a variety of interests by putting the interests of the nation ahead of all other interests.

Related to democracy, the governor said that democracy would work well if it is supported by robust and healthy political stability.

"Political stability can only be created if political culture developed is in harmony with the noble values of the nation", said the governor.

By attending this strengthening program, the participants are expected to have a comprehensive, integral and holistic patterns of thinking which encourage them to show sensitivity and concern for various conflicts. They are also expected to have a high commitment to national development for peace, order and people's welfare as well as political ethics in accordance with 4 (four) fundamental national consensus.

The opening ceremony was attended by the Deputy Governor of Lemhannas RI, Secretary of the Governing Board, Principal Secretary, Deputies, Expert Lecturers and Analysts, high-ranking officials and staff members of the ADEKSI and other invitees.



“As a multicultural nation with a diversity of ethnic, linguistic, religious, and ethnic and group backgrounds, the nationalistic values and insight are an absolute prerequisite for maintaining the unity of the nation and the unitary state of the Republic of Indonesia”.

The statement was made by the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. when giving a speech at the opening of the Program for the Strengthening of National Values for Speakers and Members of Local Parliaments and Local Government Officials Batch 34 Year 2013 which was held on Monday (18/3) at the Auditorium of Lemhannas RI.

The program held for one week was followed by 60 participants from Indonesian Municipality Councils who belong to the Association of Indonesian Municipality Council (ADEKSI). During the program, the participants were provided with courses and materials related to Pancasila, the 1945 Constitution, the Unitary State of the Republic of Indonesia and Unity in Diversity principle.

Multiculturalism/pluralism of a nation is the wealth that can be turned into positive strength for the sake of national development. However, on the other hand, it has potential to cause social conflicts if not managed properly, affecting national unity and development of the nation in a negative manner.



Photo : PR Bureau of Lemhannas

# Encouraging Academic Honesty, Morality And Ethics

**O**n Monday (18/3), Lemhannas RI held an opening ceremony of the Regular Educational Course Program (PPRA) L Year 2013 at the Dwi Warna Purwa building.

The event was officially opened by the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A., and was attended by high-ranking officials of Lemhannas RI, including Deputy Governor, Secretary of the Governing Board, Principal Secretary, Deputies, Expert Lecturers, Expert Analysts and Expert Professionals of Lemhannas RI. The Deputy Chief of Naval Staff Vice Admiral Haribowo was also in attendance along with other officials representing the ministries/institutions of origin for the participants.

The PPRA L which was just started is a manifestation of the duties of Lemhannas RI to assist the president in organizing education programs for potential leaders and strengthening national leaders in order to equip them an integrative way of thinking, professionalism, good characters, morals and ethics as well as nationalistic insight and universal point of view.

Therefore, in dealing with and anticipating the development of the strategic environment at the national, regional and global levels, starting in 2013, Lemhannas RI is fine-tuning its tasks in preparing cadres and strengthening the national leadership by focusing

more on the developing of the statesman characters of the participants and providing them with knowledge/strategic insight and skills in solving the strategic issues at the national, regional and global levels.

The PPRA L, which now lasts for 7.5 months, is followed by 80 participants coming from various professional backgrounds and disciplines who serve in the central and local bureaucracy, military, police, academic institution and community organizations. These diverse backgrounds of the participants are expected to make the educational process become more dynamic and, in turn, generate and shape the characters of the national leaders with a strong national insight and vision.

With the off-campus activities for 1.5 months and on-campus activities for 6 months, the participants are expected to be able to direct and establish a pattern of cooperation and synergize the diverse thoughts that are brought by each participant towards incorporated ideas.

The governor stressed that the participants should always uphold academic honesty, morality and ethics during the educational process in order to fulfill all the obligations and complete all the tasks assigned by the institution so that the goal of this program can be achieved optimally.



Photo : PR Bureau of Lemhannas

# People's High Expectations Pose Challenge for Lemhannas RI



Photo - PR Bureau of Lemhannas

Lemhannas RI, on Monday, (18/3) held a monthly flag ceremony which was attended by entire personnel of Lemhannas RI and the participants of the 49th Regular Educational Course Program (PPRA) in the central courtyard of Lemhannas RI.

The flag ceremony reflects nationalism and patriotism as well as honor to heroes. It also cultivates discipline and fosters mutual respect. At the same time, the flag ceremony serves as one of the means of communication between the top leaders and members of Lemhannas RI.

Acting as the inspector of the ceremony, the Governor of Lemhannas RI Prof. Dr. Ir. Budi Susilo Soepandji, D.E.A. said in his remark said that people's expectations have raised for Lemhannas RI to play a greater role in the life of the people, nation and state. And at the same time, it also poses a challenge for Lemhannas RI to live up to those expectations and offer solutions to various issues related to national resilience.

"With the status as state think-tank being attached to Lemhannas RI, the institution should address all the expectations wisely and live up to them proportionately and professionally through quality in-depth analysis products in order to provide solutions as well as disseminate national values that we refer to as national consensus", said the governor.

The governor then called to the attention of work units regarding the implementation of the Law No. 25 of 2009 concerning public services which should be accelerated in order to realize the provision of various administrative products as required. He also addressed the planned assessment that will be carried out for the

Information and Documentation Management Officers (PPID) and the other two work units.

With regard to personnel development, all personnel are expected to be aware and know about the Government Regulation No. 46 of 2011 on Job Performance Assessment of Civil Servants and its implementation regulations, as addressed in the State Civil Servant Agency Regulation No. 1 of 2013, highlighting, among others, the job performance assessment of civil servants that will be implemented starting on January 1, 2014. So, preparation needs to be done in order to allow each civil servant to have their work plan and targets every year in accordance with their respective fields.

The governor also affirmed the commitment to establish an assessment center for entire personnel so as to help them with the development of their careers in Lemhannas RI. Furthermore, with regard to the International Women's Day which fell on March 8, he said that with the increasing participation of women in all walks of life along with their contributions in science, politics, economics and social culture, Lemhannas RI needs to appreciate the fact by increasing the discourses and studies on the improvement of women roles.

Civil servants need to maintain the spirit of nationalism and patriotism for the glory of the nation, and such spirit should be continually be encouraged creatively and innovatively.

The ceremony were attended by Vice Governor, Secretary of the Governing Board, Principal Secretary, Deputies, Expert Lecturers and Expert Professionals.

# Leaders Need to Understand and Resonate with the Aspirations of the People



Photo : PR Bureau of Lemhannas



“It cannot be denied that the leaders of political parties in the past 10 years have failed in carrying out their duties. They tend to ignore the principles of Pancasila instead of upholding them”.

The quote taken from the national founding father Moh. Hatta in his book *Our Democracy* in 1960 opened the lecture by Air Marshal Dede Rusamsi as the Deputy Governor of Lemhannas RI in front of the participants of the Regular Educational Course Program (PPRA) L on Tuesday (19/3) on the 3rd floor, East Wing of Panca Gatra Building of Lemhannas RI.

In his book, Moh. Hatta declared that the energy of the nation has been diverted into other channels to build parties' influence and interests by ignoring the more intrinsic interest of the people, which is welfare.

In that regard, the deputy governor conveyed that currently the leaders need to understand the shifts that have been occurring in the world, such as the globalization of the market and technology; emergence of universal communication; democratization of information/expectations; exponential increase in competition; shifting in the creation of wealth from financial to intellectual and social capitals; free labour agency and continuous change.

In his speech in front of 80 PPRA L participants, the vice governor explained that national leaders, as driving force and motivator for all the diverse national components, must have leaders and national leadership that can understand and resonate with the aspirations of

the people and make the nation stand equal with other nations.

“Leaders and national leadership must align their behaviors and actions with 11 principles of the national leadership (Piety, Ing Ngarsa Sung Tulada, Ing Madya Mangun Karsa, Tut Wuri Handayani, Waspada Purba Wisesa, Ambeg Parama Arta, Prasaja, Satya, Gemi Nestiti, Belaka and Legawa) which are based on kinship and mutual assistance; unity; togetherness, harmony and balance”, he affirmed.

“The complexity of the problem for the national development needs leaders and national leadership that can play their role at the front (Ing Ngarso Sung Tulada), in the middle (Ing Madya Mangun Karsa) and behind (Tut Wuri Handayani) in an integrated and synergetic manner”, he added.

Essentially, the eleven principles of leadership reflects the moral foundation of Pancasila which include Piety; Humanity; Togetherness and Nationality; People's Interest and Justice.

In order to face the changing era, he hoped for national leaders to be able to intelligently collaborate the implementation of modern management which are tailored to the needs and characteristics of Indonesia, and are based on leadership behaviors as guided by the 11 Principles of National Leadership and moral values of Pancasila contained within.